

# Hong Kong Refugee Advice Centre Ltd 4th Annual Report

July 2010 - June 2011

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# **Opening Statement**

The Hong Kong Refugee Advice Centre Ltd (HKRAC) recruits, trains and supervises volunteer lawyers and interpreters in the protection and promotion of refugee rights. We provide crucial assistance to refugees lodging asylum claims with the United Nations High Commissioner for Refugees (UNHCR) in the form of legal aid and support services.

Although the Refugee Convention and its 1967 Protocol have been widely ratified by states, many Asian nations have been generally resistant to committing to refugee protection and have been relatively critical of the development of international refugee law. In spite of this, the Asia-Pacific region is currently home to between one-third and one-half of the world's refugee population.

Hong Kong became a Special Administrative Region of the People's Republic of China (PRC) in 1997. Under Basic Law, Hong Kong maintains control over its own Immigration policies and thereby has the right to develop its own laws and policies with regards to refugees. The PRC has signed onto the Refugee Convention but ratification of these treaties has not been extended to Hong Kong, and Hong Kong provides neither legal status nor even recognition to refugees.

As the local Government does not carry out its own Refugee Status Determination (RSD) procedures, UNHCR is filling in the gap by assessing asylum-claims in Hong Kong and resettling recognised refugees to other countries. Unfortunately, asylum-seekers in

Hong Kong frequently have to wait several years for their RSD interviews, during which they have to survive on social service provision from local NGOs, have no legal status, have no right to employment, and have extremely limited access to education and healthcare. Most refugees are also torture survivors, and during the lengthy waiting period in Hong Kong they can experience re-traumatisation and their psycho-social well-being can suffer from distress that is exacerbated by isolation from their communities and support networks, and by feelings of loss of agency.

The Hong Kong Government neither provides legal aid services to refugees making asylum claims with UNHCR, nor contributes to private representation for them. However, without legal representation, the possibility of mistaken rejections are high because most asylum-seekers a) are completely unfamiliar with international refugee law and the legal definition of the term 'refugee', b) do not understand the RSD process and are confused by UNHCR procedures, and c) are highly traumatised and unable to relate their claims in a coherent, chronological and legally relevant manner. The recognition rate for refugees in Hong Kong without access to legal assistance lies between 10-15% which is much lower than the average recognition rate of 40-50% in countries where legal aid is readily available (i.e. Canada, United States). The stakes are high as rejection means deportation and possible return to persecution in the form of human rights abuses

such as arbitrary imprisonment and torture.

HKRAC is currently the only charity dedicated to the provision of *pro bono* legal assistance to refugees.

The past year has seen remarkable success achieved. With a full-time staff of only seven, HKRAC has mobilised over 300 volunteers and has assisted 800+ refugees to date.

This Annual Report describes HKRAC's activities and progress over the past 12 months between 1 July 2010 to 31 June 2011.

## Vision, Mission & Values

#### **Vision**

The Hong Kong Refugee Advice Centre (HKRAC) strives to ensure that all refugees in Hong Kong have access to high-quality legal aid, fair refugee status determination procedures, and human rights so that they can begin to rebuild their lives.

#### Mission

To provide high-quality, *pro bono* legal advice to refugees in Hong Kong; protect their rights, and generate awareness

#### **Values**

- To put the interests of refugees first, and at the core of all our endeavours
- To maintain professional and ethical excellence
- To be fearless, competent, collaborative and diligent in representing the interests of refugees
- To raise awareness about refugee rights and promote a *pro bono* and volunteer culture within the Hong Kong Community

# **Board Chair's Report**

It has been a very productive and eventful twelve months for HKRAC. "HKRAC: Phase One" drew to a close on 31 December 2009 and "Phase Two: Expansion of Services", which commenced on 1 January 2010, has been a period of institutionalisation and capacity building. HKRAC has continued to serve as the key, dedicated provider of *pro bono* legal aid for those seeking asylum before the UNHCR office in Hong Kong and we have built a solid reputation among asylum-seekers and refugee-serving agencies by providing consistent, high-quality legal assistance and adhering to the highest ethical standards.

We owe an enormous debt of gratitude to those who have contributed volunteer hours and/or funding toward the protection of the most vulnerable population in Hong Kong. Our law firm partners have set the standard and have set an impressive precedent for the continuing development of a *pro bono* culture in Hong Kong. Our five founding law firm partners (Freshfields Bruckhaus Deringer, Latham & Watkins LLP, Linklaters, Shearman & Sterling LLP, Skadden, Arps, Slate, Meagher & Flom) have grown to six with Mallesons Stephen Jacques joining the original five this year.

HKRAC's clinical legal education programme with the University of Hong Kong and the Chinese University of Hong Kong is gaining traction in the community and provides hands-on training to law students, playing an important role in instilling human rights values and a *pro bono* ethic among the future generation of lawyers.

This year has also seen the departure of HKRAC Executive Director Brian Barbour in June 2011. Under Brian's leadership HKRAC has seen consistent and sustained growth in an organisational capacity; provided excellent service to our refugee clients and seen increasing refugee recognition rates among those represented by HKRAC; fostered links with local, regional and global refugee protection networks; and assisted with the capacity building of other service providers through training and advocacy activities. We wish Brian every success in all of his future endeavours.

Kelley Loper, Board Chair

# **Executive Director's Report**

The 2010/2011 reporting year covers a period of 12 months during which HKRAC was run on a budget of HK\$3,281,627.

Despite this lean budget, HKRAC was able to achieve some remarkable successes. HKRAC assisted 377 refugee men, women & children in the past 12 months alone.

Due to sustained demand, HKRAC has continued to hold three caseworker training sessions per year and has trained a total of 88 new caseworkers.

HKRAC's pilot university clinical legal education programme continues to grow, and HKRAC academic partners the University of Hong Kong and the Chinese University of Hong Kong have committed to collaborating towards the continuance of these innovative programmes. During 2010-2011, 26 students took part in the clinical legal education programme.

Amidst other network coordination and advocacy success, HKRAC continues to influence national and international advocacy efforts through its membership of both the Asia Pacific Refugee Rights Network, and the Southern Refugee Legal Aid Network.

HKRAC has expanded its full-time staff to seven. The first half of 2011 saw the recruitment of two new Staff Attorneys, Angela Edman and Stephanie Jones. Funding from Goldman Sachs then secured the employment of an Interpretation, Training and

Outreach Officer to assist with the training and retention of interpreters without whom it would be impossible to carry out our work. Christal Chan took on the role of Interpretation, Training and Outreach Officer in May 2011.

In terms of budgeting, HKRAC successfully raised enough funds by June 2010 to sustain projects and programmes at present levels to December 2011. We were also successful in winning funding from Goldman Sachs Corporate Giving Programme to support our Interpretation Programme, enabling HKRAC for the first time pay our interpreters at competitive rates. Looking forward, HKRAC aims to expand our legal counselling and support services programme to reach a wider number of refugees, and to continue its advocacy.

Raquel Amador, Acting Executive Director, June 2011 - January 2012

# Report of Activities

## **Background**

Recognising the gap in service provision for refugees in Hong Kong, human rights lawyers approached Christian Action in 2005 with the intention to establish a refugee legal aid programme. The Refugee Advice Unit (RAU) at Christian Action was formed in October 2005 to provide legal advice to refugees lodging asylum claims before UNHCR. The RAU quickly gained a solid reputation in Hong Kong and a fast-growing client base. In the face of increasing demand, the founders decided to re-launch the RAU as an independent entity, and the Hong Kong Refugee Advice Centre Ltd. was established on 1 July 2007.

Since its founding, HKRAC has strengthened its legal expertise and capacity. In July 2008, recognising the strength and potential impact of the organisation, five law firms embraced the work of the HKRAC and committed both funds and *pro bono* hours to the legal representation provided by the Centre. Shearman & Sterling LLP was the first law firm to form a partnership with the HKRAC. Building upon that relationship, the HKRAC then joined forces with Freshfields Bruckhaus Deringer; Latham & Watkins LLP; Linklaters; and Skadden, Arps, Slate, Meagher & Flom and most recently Mallesons Stephen Jacques. The HKRAC has successfully expanded its reach over the years through fundraising and independent partnerships with law faculties and other NGOs. It will continue to evolve and grow to meet the needs of refugees in Hong Kong.

#### Phase One

"Phase One" of HKRAC was a period of set-up and initiation that ended on 31 December 2009. HKRAC surpassed all of the milestones set out in our "Phase One" strategic plan. High quality services and ethics in our work resulted in a high level of good will towards our organisation and a heavy demand for our services. "Phase Two" began in January of 2010 and has been a period of institutionalisation and capacity building that has resulted in growing partnerships and collaboration on a number of initiatives that stand to have a long-term impact on refugee rights and protection in Hong Kong.

#### **Phase Two**

The objectives of "Phase Two" have focused on building organisational capacity to: increase the number of refugees served, enhance the services provided to refugees and the Hong Kong community, and ensure organisational sustainability. HKRAC has made substantial progress towards each of the milestones identified for "Phase Two". The milestones identified were in the following programme areas: (A) legal counselling and support services; (B) recruitment and training of *pro bono* caseworkers and interpreters; (C) university legal clinics; (D) organisational development and sustainability; (E) and network coordination, advocacy and outreach.

## Legal Counselling & Support Services

HKRAC continues to provide four types of advice to refugees seeking asylum in Hong Kong: (1) Full Legal Representation; (2) Customised Legal Advice; (3) General Legal Advice; and (4) Information Dissemination and Empowerment. HKRAC is committed to maintaining the highest standards of quality and ethics in our legal representation.

#### 1. Full Legal Representation

Refugee Status Determination (RSD) at UNHCR is never as simple as applying a legal standard to a set of facts. Complete evidence is almost never available, and an applicant by virtue of having been forcibly displaced, is usually left with little more than the clothes on their back and a broken story of how they got here. It is for this reason that legal assistance is such a crucial part of due Refugees face socio-linguistic isolation, language process. difficulties, cultural barriers, fear of authority figures, varying levels of education, past trauma affecting a refugee's current psycho-social state, and an overabundance of misinformation, not to mention the many struggles for basic necessities such as food, clothing, and shelter that can leave refugees exhausted. Moreover, refugee law is complicated, and it is one of the few areas of the law where a decision-maker must make an assessment of future risk rather than a judgment about past actions, events, or present circumstances.

Full representation entails 100-300 hours of work depending on the complexity of a particular case, and involves extensive client interviewing, testimony taking, preparation of legal argument, country of origin research, legal research and attendance at all UNHCR proceedings.

Priority for full legal representation is given to those who will benefit the most from legal assistance. Namely, the following types of claimants and claims:

- Unaccompanied minors and separated children
- Female heads of household
- Victims of sexual and gender-based violence
- Victims of torture
- Victims of trafficking
- Individuals with psycho-social needs
- Individuals with serious medical conditions or physical disabilities
- Individuals with serious security issues in Hong Kong
- Individuals from linguistically or socially isolated groups
- Claims involving complex legal issues
- Claims involving potential exclusion/cessation issues
- Claims involving military service evasion
- Claims with religious conversion issues

#### 2. Customised Legal Advice

In circumstances where full representation is not provided, HKRAC may provide customised legal advice to refugees. This includes detailed advice on self-representation at UNHCR, information on the UNHCR Refugee Status Determination process

and procedural rights at UNHCR interviews, explanation of the refugee definition and its application to a client's claim, analysis of the merits of a particular claim including evidence and country of origin information, and assistance with document preparation. HKRAC believes that a substantial impact can be made in assisting asylum-seekers through customised legal advice.

Although HKRAC does not have the capacity to provide full representation to everyone, we are able to reach a greater number of applicants through individualised advice to asylum-seekers who then know their rights, and know what they can expect when they approach UNHCR. Studies have shown that customised legal advice "can make a substantial impact in increasing unrepresented peoples' chances of achieving their legal objectives." (Michael Kagan, Frontier Justice: Legal Aid and UNHCR Refugee Status Determination in Egypt, Journal of Refugee Studies, Vol. 19 (No. 1), 45-68 [2006]).

#### 3. General Legal Advice

HKRAC also provides General Advice in circumstances where we do not provide Full Legal Representation or Customised Legal Advice. This may include document preparation, the provision of basic information regarding HKRAC's services, UNHCR processes, international refugee law, explanation of the refugee definition, and referrals to other organisations including UNHCR, Chungking Mansions Service Centre (CKMSC), Hong Kong law firms and other relevant service providers.

### 4. Information Dissemination and Empowerment

Finally, HKRAC engages in Information Dissemination and Empowerment programmes to groups rather than just to individuals. These include information sessions where asylum-seekers are informed about what to expect in RSD interviews, the UNHCR RSD process, the refugee definition, the rights of refugees in Hong Kong and HKRAC's services. These programmes can reach a large number of people with relatively few resources, can inform communities about their rights, and can combat misinformation.

HKRAC also presents on these topics to the public upon request, including schools, universities, Government institutions, the press and other interested parties.

As of July 2011, HKRAC has provided legal assistance to over 800 individual refugees (this does not include the people reached during information dissemination and empowerment sessions).

Over the past 12 months, HKRAC has assisted a total of 377 beneficiaries, including 227 men, 51 women, and 99 children. Out 81 UNHCR decisions received this fiscal year, we have achieved a 44% recognition rate for our Full Legal Representation cases.

HKRAC's clients include individuals and families from war-torn countries such as Somalia and Afghanistan, post-conflict nations such as Sri Lanka, and countries with an unstable political arena or extreme religious environment such as Pakistan, Bangladesh and Zimbabwe.

All of HKRAC's services are offered pro bono (free of charge).

# Recruitment & Training of *Pro Bono*Caseworkers & Interpreters

With a small office of seven full-time staff, it would be impossible to represent every asylum-seeker in Hong Kong. That is why our model is one where we recruit, train, and supervise *pro bono* lawyers in the provision of legal representation to refugees putting forward claims for protection through UNHCR. In this way we are building up Hong Kong's expertise and generating a *pro bono* culture, which stands to fundamentally change Hong Kong for the better.

HKRAC conducted 3 caseworker training weekends in the 12 months between July 2010 and June 2011. These were held in September 2010, January 2011, and June 2011 at the offices of Latham & Watkins; Mallesons Stephen Jacques; and Skadden, Arps, Slate, Meagher & Flom respectively. The trainees benefitted from the expertise of trainers from HKRAC, UNHCR, and partner law firms.

These training weekends entailed approximately 12 to 16 hours of instruction in international refugee law, UNHCR refugee status determination procedures, client sensitivities, working with interpreters, document preparation, ethics, and other critical considerations.

As a result of the training sessions held, an additional 88 volunteer caseworkers were trained over the past year. HKRAC's expertise as a training institution has received widespread recognition and has been in increasing demand this year.

Some of the highlights include:

- HKRAC has again trained almost 90 volunteers this year alone.
- HKRAC coordinated a briefing on refugee rights and vulnerabilities for the Hong Kong Police Force.
- HKRAC was brought to Seoul by the Korean Office of the UNHCR to lead a training workshop for adjudicators from the Korean Immigration Service, as well as trainings for lawyers and NGOs.
- HKRAC assisted Hong Kong Christian Services CHEER interpretation project by leading interpreter training sessions on ethics and the refugee context.
- HKRAC has again received funding from the Marden Foundation to organise an intensive training for community interpretation in the refugee context in August 2011.
- HKRAC has begun organising a refugee mental health training in November 2011 that will benefit all refugee service providers in Hong Kong as well as civil society organisations from around the region.

## **University Legal Clinics**

The HKRAC clinical legal education programmes are innovative programmes designed to train the next generation of human rights lawyers, and instill in them the value of human rights, refugee protection, and pro bono legal work. Both the law faculties of Hong Kong University (HKU) and the Chinese University of Hong Kong (CUHK) agreed to make the pilot clinical legal education programmes begun last fiscal year a permanent and sustainable programme for their students. The programme has been a huge success with law students from both universities participating in the HKRAC-run clinical programmes every semester. HKRAC and HKU and CUHK have solidified their partnerships, and all involved parties have agreed to continue the clinical programmes indefinitely. HKU runs the clinical programme three semesters a year: Autumn, Spring, and Summer semesters. CUHK runs the clinical programme in the Autumn and Spring semesters.

The clinical programmes are intended to fulfil five main objectives:

- To instruct students in the theory and practice of domestic and international refugee law
- 2. To give students an opportunity to practice their professional skills and ethics
- 3. To encourage critical analysis of the law, the legal system, clients' place in the legal system and the lawyer's role

- 4. To provide service for unmet legal needs in the community
- 5. To cultivate a pro-bono ethic and long-term commitment to public service

HKRAC's clinical legal programme is the first of its kind in Hong Kong, and its success led to requests from other universities abroad for HKRAC to expand its teaching programme (including Brooklyn Law School (BLS) in the United States and the University of New South Wales (UNSW) in Australia). BLS initiated collaboration by setting up a support clinic at the law school where students worked on memoranda and legal briefs in support of HKRAC's work under the supervision of two refugee law professors at BLS. BLS then sent 2 law students to HKRAC for summer legal internships. UNSW sent 4 students during Australian Summer (December to February) as a pilot programme. UNSW and HKRAC are to continue to reflect on the pilot scheme to make decisions about the future of the partnership.

## Organisational Development & Sustainability

The success of HKRAC is thanks to the continuing support of our donors and partners. 5 founding law firm partners grew to 6 partnerships this fiscal year with Mallesons Stephen Jacques joining the original 5 partners in contributing funding along with an incredible number of *pro bono* hours. As noted above, this year two academic partners join the family to launch refugee legal clinical programmes, the first of their kind in Hong Kong and Asia. The funding received from these partners; individual donors, schools, and religious institutions; and grant-making institutions has kept our doors open; sustained legal aid and advocacy programmes; and most importantly, saved individual lives.

HKRAC submitted a number of grant applications in 2010, and HKRAC was able to secure funding from the United Nations Voluntary Fund for Victims of Torture, the Marden Foundation, the Taiwan Foundation for Democracy, and the Goldman Sachs Corporate Giving Programme.

Our five law firm partners (Shearman & Sterling; Freshfields Bruckhaus Deringer; Linklaters, Latham & Watkins; and Skadden Arps Meagher Slate & Flom) all renewed their partnership with HKRAC in the summer of 2010, committing both funding and *pro bono* hours for the next fiscal year. An additional law firm partner, Mallesons Stephen Jacques, also joined the ranks.

HKRAC's new academic partnerships with HKU and CUHK have facilitated the initiation of our clinical programmes. Both universities have committed to funding the programme implemented by HKRAC and providing credit to student participants each semester (Autumn, Spring, and Summer for HKU, Autumn and Spring for CUHK).

A number of donors have invested in HKRAC through small and sizeable donations that are responsible for saving refugee lives. Some of these donations came from individual supporters, others from schools and religious institutions via a series of presentations and appeals. An excellent example of this was the R11 inter-school talent show organised by students from Canadian International School, Chinese International School, South Island School, and West Island School which raised over HK\$48,000. HKRAC also raised money from planned events such as our many social night community events.

## **Network Coordination, Advocacy & Outreach**

Beyond providing vital pro bono legal assistance to refugees, HKRAC also works at improving public awareness and civil society engagement both locally in Hong Kong and throughout the Asia Pacific Region. HKRAC works to advocate for fairer, more transparent RSD processes at UNHCR, and campaigns for the establishment of State protection mechanisms for refugees in Hong Kong and throughout the region. Refugee rights cannot effectively be addressed in a vacuum. The problems we are seeing in Hong Kong reflect the broader implications of what is happening throughout Asia. States are not taking up their legal obligations to protect refugees, and yet over half of the world's refugees are in Asia. Our achievements in Hong Kong stand to have an impact throughout the rest of the region, as would any of our failures. If we do not view our work in its greater international context, we cannot hope to succeed in creating lasting change.

Our advocacy achievements include:

- Advocating successfully for fairer, more transparent RSD procedures and ethics with UNHCR. Results include Standard Operating Procedures for Legal Advisors assisting in Refugee Status Determination, and initiation of regular NGO coordination meetings ensuring regular dialogue to identify gaps and challenges for refugees and asylum-seekers.
- Initiation of regular dialogue with the Hong Kong Government, particularly the Security Bureau on refugee issues. Results

- include: participation in a roundtable in Seoul with representatives of the Hong Kong Government, UNHCR, and partner NGOs such as International Social Services and Society for Community Organisation leading to follow up meetings in Hong Kong with the same members; and a Briefing to the Hong Kong Police Force.
- Continuing to influence the international dialogue on refugee rights as a member of the Asia-Pacific Refugee Rights Network. Results include: a field trip to Macau to expand the East Asia Working Group Network of NGOs; and a Korea Hong Kong Training Programme Exchange that led to government, lawyer, and NGO trainings in Korea.
- Serving as an active member of both the Asia Refugee Legal Aid Network (ARLAN), as well as the Southern Refugee Legal Aid Network (SRLAN). Results include: comments towards the revision of the Nairobi Code: Model Rules of Ethics for Legal Advisors in Refugee Cases; and participation in the latest ARLAN Roundtable in Kuala Lumpur.

Over the past 12 months HKRAC has participated in the following regional and international conferences:

Asia Pacific Consultations on Refugee Rights (November 2010, Bangkok)

In November 2010, over 117 participants representing 22 nations and over 60 organisations met at the 3<sup>rd</sup> Asia-Pacific Consultations on Refugee Rights (APCRR). A key outcome of the 1<sup>st</sup> APCRR was the establishment of the Asia Pacific

Refugee Rights Network (APPRN), a community of civil society organisations committed to advancing refugee rights via information sharing, mutual capacity building and joint advocacy. At the 2009 consultations, HKRAC's Executive Director was elected as Chair of the East Asia Working Group (with a seat on the APPRN Steering Committee), and HKRAC's Legal Director was elected Deputy Chair of the Legal Aid and Advocacy Working Group. Both were re-elected to these positions in 2010.

## Asia Refugee Legal Aid Network (ARLAN) workshop (March 2011, Kuala Lumpur)

The Asia Refugee Legal Aid Network (ARLAN) held a workshop on providing legal aid to refugees from 29 March to 1 April 2011 in Kuala Lumpur, Malaysia. ARLAN is a network of refugee and legal aid organisations in South, Southeast, and East Asia dedicated to developing, coordinating and improving the provision of legal aid to refugees in Asia. It is a project of the Southern Refugee Legal Aid Network, of which HKRAC is a member. Legal Director Christine Lin and Staff Attorney Angela Edman from HKRAC attended.

Conference participants included groups from Hong Kong, Indonesia, Malaysia, Nepal, South Korea, and Thailand. Participants shared their expertise on topics including using refugee law in jurisdictions without a legal framework, advocating for domestic legislation for refugee protection, strategic litigation, working with refugee legal aid community organisations, and objectives and standards in

providing legal aid for refugee status determination (RSD). HKRAC presented on recruiting and managing *pro bono* networks, training lawyers about refugee law, case studies on refugee status determination, and challenges in providing legal aid for refugee status determination.

#### > UNHCR Consultations (28 June - 30 June 2011, Geneva)

Legal Director Christine Lin attended the UNHCR-NGO Consultations in Geneva, Switzerland, which took place from July 28-30, 2011. To commemorate the 60th anniversary of the Refugee Convention and the 50th anniversary of the Convention on the Reduction of Statelessness, the theme of this year's Consultations was 60 Years of Partnerships: The Road Ahead.

This was the first year that UNHCR formally invited HKRAC to attend the Consultations, and HKRAC had its own seat at the plenary sessions as well as an individual organisational participant listing. The UNHCR-NGO Consultations are an opportunity for NGOs to raise concerns with key UNHCR representatives regarding specific issues as well as to network with other NGOs working on refugee issues globally. HKRAC is a member of the Southern Refugee Legal Aid Network (SRLAN) Legal Aid Working Group. The Legal Aid Working Group organised a meeting with Suzanne Duff, Head of the Refugee Status Determination (RSD) Unit of UNHCR's Division of International Protection, to discuss issues regarding RSD, which Christine attended. Christine also met with representatives of UNHCR's Asia Bureau with other members of the Asia Pacific Refugee Rights Network (APRRN) to discuss regional concerns.

# Acknowledgements

HKRAC would like to acknowledge and thank the following supporters and partners:

#### **HKRAC Board of Directors:**

Chair: Kelley Loper, University of Hong Kong Faculty of Law

First Vice Chair: Farzana Aslam, University of Hong Kong Faculty

of Law

Second Vice Chair: Michael Vidler, Solicitor, Vidler & Co.

Secretary: Som Leung, Associate, Freshfields LLP Treasurer: Davis Lusk, Principal, AzureTax Limited

Board Member: Raquel Amador, Co-founder and former Director

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Board Member: Melissa Kaftarian Strecker, Former Director of

Development

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Alan Schiffman, Skadden, Arps, Slate, Meagher & Flom

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#### **HKRAC Psycho-Social Advisory Committee:**

Dr. Philip Beh, Forensic Pathologist, University of Hong Kong

Dr. Sarah Borwein MD, MSc in Infectious Diseases, Central Health Medical Practice

Dr. Susan Mistler, Board Licensed Psychologist, Central Health Medical Practice

Dr. Mark L. Gandolfi, Clinical Psychologist, Director, St. John's Counselling Service

Dr. Sandra Laujin, Clinical Psychologist, Delphes Practice

Dr. Ahmed Fahmy MD, International SOS Ltd

#### **HKRAC Law Firm Partners**

Freshfields Bruckhaus Deringer

Latham & Watkins LLP

Linklaters

Shearman & Sterling LLP

Skadden, Arps, Meagher, Slate & Flom

Mallesons Stephen Jacques

HKRAC would also like to express our heartfelt thanks to all those who made financial or in-kind donations to the organisation over the past 12 months.

A special thank you goes out to our hundreds of HKRAC casework, interpretation, and development volunteers.



The Hong Kong Refugee Advice Centre Ltd (HKRAC) is a non-profit, human rights organisation dedicated to the provision of free legal services to refugee applying for asylum protection from the UN Refugee Agency.

We receive no government funding & rely on donations to deliver our life-changing work.

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### HKRAC Staff (July 2010 - June 2011)

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