

## Job Description

**Role:** Psychological Therapist (Children), Justice Centre Hong Kong

**Contract duration: 14 months**

**Reporting to:** Psychosocial Programme Manager.

**Work hours:** 4 days per week; Monday to Saturday  
Days to be agreed/decided.  
9:30AM-6PM (Lunch hour 1:00-2:00 PM).  
Some evenings required.

**Locations:** Psychological Therapist (Children) will work across both our offices, based at the following addresses, as well as a further therapeutic space:

TheDesk 511 Queen's Road West Sai Ying Pun	Good Lab 500 Tung Chau Street Cheung Sha Wan West Kowloon
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### Position summary

The Psychological Therapist (Children) will be responsible for providing direct clinical services to children aged 1-18, including unaccompanied minors, who are refugees, forced migrants and survivors of torture and/or trauma. In addition, the post holder will write Medico-Legal reports, holistic assessments and be involved in the provision and development of training, consultations and clinical supervision.

Justice Centre has secured funding for this post, as part of a wider funded project to provide front-line services to families seeking protection in Hong Kong.

The children and families that we work with display high levels of trauma-based behaviours, including intergenerational trauma, survivor's guilt, bereavement, stress, dissociation and, in some children, aggressive behaviours.

The services will be offered on a short term basis 6 monthly, with scope to see some clients for longer periods should the need arise.

### Who we are

Justice Centre Hong Kong is a non-profit, human-rights organisation working to protect the rights of Hong Kong's most vulnerable forced migrants - refugees, victims of torture, survivors of human trafficking and forced labour.

Launched in March 2014, Justice Centre Hong Kong was formerly Hong Kong Refugee Advice Centre, which over a period of seven years, helped more than 2,000

refugee men, women, and children on the road to a new life. For more information about Justice Centre, please visit [www.justicecentre.org.hk](http://www.justicecentre.org.hk)

The Psychological Therapist (Children) will be based in Protection Claimant Services (PCS), which is a multi-disciplinary team made up of legal and psychosocial experts with extensive experience working with clients who have been subjected to forced migration, asylum/refugees, exile, trauma and torture.

### **Responsibilities**

- To provide tailored psychological support and counselling to children from 1-18 years on a short term basis.
- To work within PCS to ascertain the needs of the individual clients and families.
- To create, with the input of PCS, tailored therapeutic plans for the short term treatment of individual children.
- To provide assessments and psychotherapy/counselling medico-legal reports in accordance with the Istanbul Protocol.
- To manage an appropriate case load with an overview to ongoing care and undertaking risk assessments where necessary.
- To maintain appropriate records of assessments and any clinical/casework undertaken, and collect and collate statistics.
- Provide Clinical Supervision and support to volunteer psychologists.
- To undertake regular reviews of therapeutic work with clients, including the completion of the clinical outcome tool.
- To develop and deliver training when required and facilitate workshops/talks on behalf of Justice Centre.
- To contribute to the development of the service and networking opportunities.
- To participate in the recruitment and training of volunteer psychologists.
- To practice ethically in accordance with professional boundaries and regulatory frameworks of relevant professional bodies, as well as the Justice Centre Code of Conduct.
- To attend team meetings, PCS Catch-up meetings and other meetings as required.
- To engage actively in a multi-disciplinary team and contribute from own professional perspective.
- To build effective relationships with referrers and other key partner organisations.
- To contribute to the submission of timely donor reports and meet with donors.
- To undertake any other duties that are reasonable within the context of the role.

## Person Specification

### Essential

#### **Qualifications and Accreditation**

- Qualified Clinical Psychologist or Clinical Social Worker, with at least 5 years' experience in working with children in a range of settings including education and clinical
- Membership of, and accreditation to, relevant professional bodies, either in Hong Kong or internationally

#### **Service Delivery**

- Experience establishing a new service and developing evaluation tools
- Experience of clinical supervision
- Knowledge of the impact of torture/trauma, and asylum/refugee issues on adults, children and families
- Knowledge of, and experience in, at least one of a range of evidence based approaches to trauma therapy including trauma-based CBT, child-based CBT, Narrative Exposure Therapy, EMDR, play therapy, sand play therapy, art therapy, music therapy etc
- Experience of working with interpreters or clients who do not speak English as a first language
- Therapeutic skills in working with clients experiencing a range of psychological and trauma-based issues, including: PTSD, bereavement, loss, guilt, shame, depression, pain, displacement, intergenerational trauma etc.
- Counselling skills: Empathetic listening, understanding of boundaries, building and maintain a trusting relationship

#### **Case Management**

- Case load management, record keeping, and file management
- Report writing sufficient to be able to write counselling/therapy medico-legal reports and clinical letters, in accordance with the Istanbul Protocol

#### **Other**

- Commitment to Human Rights, humanitarianism, equality and diversity
- Multicultural sensitivity and ability to work with people from different cultural backgrounds and across varying language barriers;
- Fluency in verbal and written English;
- Legal right, or ability to receive the legal right, to work in Hong Kong.

### Desirable

- Knowledge of a range of psychotherapeutic approaches and theories, and how these can be applied to work with torture survivors.
- Experience of working with refugees, and torture survivors.
- Experience of working therapeutically with refugees, survivors of torture and organised violence.

- Fluency in another language such as French, Arabic, Somali, Urdu, Sinhala, or bengali are a considerable asset.
- Experience working with vulnerable people in a professional setting.
- Qualification in clinical supervision.
- Experience working within a multi-disciplinary team with colleagues from a range of professional backgrounds, including lawyers and fundraisers.

### **Salary and Benefits**

- Competitive NGO salary & pension scheme
- Generous annual leave policy
- Time Off In Lieu policy

Please e-mail your CV and statement of interest to [jobs@justicecentre.org.hk](mailto:jobs@justicecentre.org.hk) with the subject line 'Clinical Psychologist'. Recruitment will be on a rolling basis until the position is filled.

Unfortunately, due to the high level of interest in our organisation, we are only able to reply to shortlisted applicants.